

IMMEDIATE RELEASE

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DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2023

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components for fiscal year (FY) 2023.

Recruiting Market. This fiscal year was without a doubt the toughest recruitment year for the Military Services since the inception of the All-volunteer Force. The Marine Corps (active and reserve components) and the Space Force are the only Services to achieve their FY recruitment goals. The Department continues to work collaboratively to develop innovative ways to inspire service and mitigate recruiting shortfalls.

- **Active Component.**

- **Recruiting.** The data below represents the Services' annual goals and accessions/gains for FY23.

- Army Accessions: Goal: 65,500; Attained 50,181 (76.61 percent/-15,319).
- Navy Accessions: Goal 37,700; Attained 30,236 (80.20 percent/-7,464).
- Marine Corps Accession: Goal 28,900; Attained 28,921 (100.07 percent/+21).
- Air Force Accessions: Goal 26,977; Attained 24,100 (89.34 percent/-2,877).
- Space Force Accessions: Goal 492; Attained 537 (109.15 percent/+45).

- **Quality.** Army, Marine Corps, Air Force, and Space Force met or exceeded the DoD recruit quality benchmarks for FY23.

Retention. All Services exhibited strong retention during FY23 as they exceeded their goals.

- **Reserve Component.**

- **Recruiting.** The data below represents the Reserve Components' annual goals and accessions/gains for FY23.

- Army NG Gains: Goal 30,880; Attained 29,310 (94.92 percent/-1,570).
- Army Reserve Gains: Goal 14,650; Attained 9,319 (63.61 percent/-5,331).
- Navy Reserve Gains: Goal 8,390; Attained 6,342 (75.59 percent/-2,048).
- Marine Corps Reserve Gains: Goal 7,835; Attained 8,144 (103.94 percent/+309).
- Air NG Gains: Goal 11,745; Attained 7,120 (60.62 percent/-4,625).
- Air Force Reserve Gains: Goal 7,765; Attained 5,288 (68.10 percent/-2,477).

- **Quality.** Army (Guard and Reserve), Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks for FY23.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.